



## JOB POSTING – Mayfair Lakes Golf & Country Club

<b>Position Title:</b>	Grounds Team Member	<i>With the towering beauty of the North Shore Mountains serving as a backdrop, Mayfair Lakes in Richmond is a genuine golf sanctuary, offering a secluded country ambiance that's just minutes from Vancouver. The intrigue lies in the abundance of lakes and waterways that come into play on 13 of the 18 holes, adding as much challenge as aesthetic appeal to the course. In fact, this 6,641 yard Les Furber design has had the privilege of hosting many national tour events, and continues to rank as a favorite among tour professionals.</i>
<b>Department:</b>	Grounds Maintenance	
<b>Reports to:</b>	Superintendent	
<b>Job Type:</b>	Full-time & Part Time, Hourly \$13-\$18/hour	
<b>Application Deadline:</b>	April 1, 2017	

### POSITION OBJECTIVE

1. To ensure the proficient operation of the Golf Course Grounds Department and all related golf course maintenance activities.
2. To be able to work responsibly and efficiently with limited supervision.
3. To ensure that exceptional customer service is provided and that our guests enjoy a great golf experience.

### STRUCTURE

Reports to: Superintendent  
Works Closely With: All Grounds Maintenance Team Members  
Direct Reports: Superintendent, Assistant Superintendent

### DUTIES AND RESPONSIBILITIES

#### 1. Golf Course Maintenance

- Ensures the esthetic appearance of the Golf Course property.
- Maintain all grounds within the Golf Course property.
- Maintain course in proper playing condition including but not limited to:
  - ... Pin placement
  - ... Tee set up
  - ... Hand mowing and line trimming of tees, bunkers, approaches and surrounding areas.
- Maintain open spaces, wooded areas, unused acreage and areas outside the perimeter fence.
- Assist in projects including but not limited to: irrigation repairs, bunker renovations, bridge and cart path repairs, installation of split rail fences and brush removal.

#### 2. Health and Safety

- Adheres to the safety policies in place for team members, as well as Members and guest of the club
- Wears correct personnel protective equipment and sets an example for other team members

### *GolfBC's Mission*

To be the recognized leader in providing **great golf experiences, exceptional team performance,** and a **sound return on investment...**every day

**3. Guest Experience**

- Become knowledgeable and able to answer basic questions about the facility and company
- Ensure each guest receives consistent service and products

REQUIRED SKILLS, KNOWLEDGE AND ABILITIES

**1. Technical Skills, Knowledge, and Qualifications**

- Good understanding of the golf club environment and industry
- Experience in use of turf maintenance equipment is an asset but no essential

**2. Abilities**

- Good communication skills
- Strong comprehension of the English language (oral and written)
- Must be able to work in a fast paced environment
- Must be organized and maintain a positive attitude
- Ability to meet deadlines with limited supervision
- Problem solving abilities

WORK CHARACTERISTICS

- Early mornings including weekends
- Primarily outside work, requiring occasional heavy lifting (up to 25kg)
- Will be required to work on a shift basis, including some weekends and holidays when necessary

COMPENSATION AND BENEFITS

- Hourly wage \$13-18 – Based on experience
- Golf privileges at all GolfBC facilities
- Discount on Golf Shop purchases
- On and off shift discounts on restaurant purchases
- Team uniform supplied

**Please send your resume and cover letter to:**

Superintendent: Steve May  
smay@golfbc.com

**Posting closes: April 1, 2017**

OUR CORE STANDARDS

Live our core standards – F.I.R.S.T.!

- Friendly and Helpful
- Initiative and Action
- Respect and Dignity
- Sales and Service
- Team and Facility Appearance