



JOB POSTING – Nicklaus North Golf Course

Position Title:	Assistant Superintendent	<i>Snowcapped peaks, a brilliant emerald-colored lake, majestic fir trees, and fresh, invigorating mountain air. This is the setting that inspired the great Jack Nicklaus to create a course as unique as himself. This par 71, 18-hole course winds along a gentle valley floor offering you a spectacular setting as your golfing skills are tested to the fullest. Located in Whistler, British Columbia, Nicklaus North stands out as one of the great courses in North America. It's no wonder this is one of only four golf courses in the world to which Jack has been inspired to add his name. Nicklaus North is owned & operated by the GolfBC Group - golfbc.com.</i>
Department:	Grounds Maintenance	
Reports to:	Superintendent	
Job Type:	Seasonal, Full-time, Salary	
Application Deadline:	January 31, 2018	
Start Date:	Flexible - February or March, 2018	

POSITION SUMMARY

Working closely with the Superintendent, the Assistant Superintendent is responsible for the recruitment, coaching, and development of the Nicklaus North maintenance team, including planning and scheduling the day-to-day maintenance operations. This position also assists in overseeing: fertility programs, IPM and pesticide applications, irrigation practices, equipment set-up, cultural practices, and all other daily golf course maintenance. The successful candidate will be able to recognize the importance of: contributing to a cohesive team environment; being an effective communicator; being efficient and organized; being a constant learner; supporting other Members of the Team; and providing service excellence to Members and guests at every moment.

POSITION OBJECTIVE

1. To ensure the proficient operation of the golf course maintenance department
2. To recruit, development and supervise maintenance Team Members
3. To ensure that the Nicklaus North maintenance and agronomy standards are met/exceeded daily

STRUCTURE

Reports to: Superintendent
Works closely with: General Manager, Director of Golf, Mechanic
Direct reports: 2nd Assistant Superintendent, seasonal and other maintenance Team Members

DUTIES AND RESPONSIBILITIES

1. **Golf Course Maintenance**
 - Assist in planning and supervising the daily golf course maintenance operations
 - Assume all duties of the Superintendent in their absence
 - Assist in all golf course related maintenance activities including cultural practices, operation/repair of the Rainbird irrigation system, and fertilizer and pesticide applications

- Be informed on the maintenance & repair of all equipment used for maintaining the golf course
- Assist in planning and supervising course construction projects
- Assist in the maintenance of tees, greens, fairways, rough and bunkers ensuring all areas are maintained to the highest standards
- Be informed of all course maintenance activities and be able to report progress
- Perform any other duties as assigned from time to time by the Superintendent

2. Human Resources

- Responsible for recruitment, hiring and overseeing of the maintenance team
- Responsible for payroll and all accompanying HR documentation and reports
- Respond appropriately to any issues and participate in enforcing any remedial actions necessary to rectify the situation

3. Maintenance Reports

- Maintain a daily log of all maintenance activities
- Ensure fertilizer and pesticide records are completed correctly and in a timely manner
- Assist in the preparation of maintenance reports

4. Health and Safety

- Adhere to the safety policies in place for Team Members, as well as Members and guests

5. Team Member Development

- Schedule and supervise maintenance work to achieve the most efficient utilization of Team Members and equipment
- Assist and supervise Team Members ensuring maintenance standards are met and exceeded
- Coach, direct and supervise maintenance Team Members

6. Guest Experience

- Become knowledgeable and able to answer basic questions about the property and company
- Ensure each guest receives consistent service and products

REQUIRED SKILLS, KNOWLEDGE AND ABILITIES

1. Technical Skills and Knowledge

- Solid understanding of the Golf and Country Club environment and industry
- Post-Secondary Education in Turfgrass Management
- Minimum four years' experience in turf maintenance
- Thorough knowledge of construction and maintenance of greens, tees, fairways and bunkers
- Knowledge of IPM and the proper use of fertilizers and pesticides
- Experience with irrigation systems and water management
- Current certification or licensing as a pesticide applicator (or ability to obtain within 60 days)

2. Abilities

- Problem solving and decision making abilities

- Exceptional leadership and communication skills
- Superb attention to detail
- Strong public relations and human resources skills
- Must be able to work in a fast-paced environment and be able to maintain organization and a positive attitude
- Must be able to work efficiently in a non-supervised position

SALARY AND BENEFITS

- A competitive base salary
- Clothing allowance and association dues
- Golf privileges at all GolfBC courses

TO APPLY

Please send your resume and cover letter to:

Golf Course Superintendent: Gerrit Woods
gwoods@golfbc.com

Posting closes: January 31, 2018

OUR CORE STANDARDS

Live our core standards – F.I.R.S.T.!

- Friendly and Helpful
- Initiative and Action
- Respect and Dignity
- Sales and Service
- Team and Facility Appearance